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To: Coventry Public School Employees
From: Katherine J. Duncanson, Director of Compliance & HR
Date: 09/01/2015

Re: Affordable Care Act Notice – Health Insurance Exchange

Dear Employee:

Attached is a required **informational notice** regarding the new Federal Health Insurance Marketplace/Exchange. As you know, the recent enactment of the Affordable Care Act created Health Insurance Exchanges so as to make health insurance more affordable to the public. This notice is a required notice of the Act to make you aware of the availability of *alternative* health coverage through the new Health Insurance Marketplace and the services available to you. No action is required of you in response to this notice.

Please be advised that Coventry Public Schools will continue to offer its own health coverage to *eligible employees* as well. If you currently have health insurance through Coventry Public Schools, nothing will change. **Your coverage is NOT being altered, terminated or replaced in any way.** This notice is intended for informational purposes only.

Please feel free to contact me at (401) 822-9400, ext. 241 with any questions you may have.

“Working Together To Improve Our Schools”

The Coventry School Department is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of age, color, sex, race, religion, sexual orientation, national origin, or disability